

City of Tyler  
by the honorable  
Barbara Bass, Mayor

A Proclamation  
NATIONAL DISABILITY EMPLOYMENT  
AWARENESS MONTH  
OCTOBER 2008

*Whereas, an estimated 50 million Americans have some type of disability, including 4 million Texans; and*

*Whereas, employment is vital to the independence, empowerment, and quality of life of Americans with disabilities; and*

*Whereas, the landmark Americans with Disabilities Act of 1990 removed barriers and enabled many individuals with disabilities to find more opportunities to use their gifts and talents in the workplace; and*

*Whereas, Americans with disabilities enjoy improved access to education, government services, public services, public accommodations, transportation, telecommunications, and employment opportunities; and*

*Whereas, we reaffirm our commitment to ensuring that people with disabilities who want to work can receive the training they need to achieve their goal; and*

*Whereas, the United States Congress, by joint resolution approved August 11, 1945, has designated October of each year as "National Disability Employment Awareness Month" to recognize the contributions of Americans with disabilities and to encourage all citizens to help ensure their full inclusion in the workforce,*

*Now Therefore, I, Barbara Bass, Mayor of the City of Tyler, Texas, do hereby proclaim OCTOBER 2008, as NATIONAL DISABILITY EMPLOYMENT AWARENESS MONTH, in the City of Tyler, Texas, and urge the appropriate recognition whereof.*

*In official recognition whereof I hereby  
affix my signature this 28<sup>th</sup> day of October 2008.*

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Barbara R. Bass  
Mayor of Tyler, Texas