

## BASIC REQUIREMENTS

- ◆ Be between the ages of 18 and 36 on the date of the Civil Service Entrance Examination.
- ◆ Have a High School Diploma or G.E.D.
- ◆ Have a valid Driver's License.
- ◆ Have the ability to perform all essential job functions of Firefighting.
- ◆ Be a U.S. Citizen or permanent resident.
- ◆ Have EMT Basic Certification
- ◆ Have Structural Firefighter Basic Certification with the Texas Commission on Fire Protection.

## ENTRY PROCESS

- ◆ Written Civil Service Examination
- ◆ Work Fitness Testing
- ◆ Complete Personal History Statement
- ◆ Background Investigation
- ◆ Interview Panel
- ◆ Polygraph Examination
- ◆ Medical Exam/Drug Test
- ◆ Final Chief's Interview

## BENEFITS

- ◆ 15 Days Vacation per year
- ◆ 10 Holidays per year
- ◆ Hospitalization and Dental Care
- ◆ Educational or Certification Incentive Pay
- ◆ Retirement - Pension 20-25 Years

## ANNUAL SALARIES

- ◆ Beginning Salary = \$ 47,584.12
- ◆ After One Year = \$ 54,231.05
- ◆ After Two Years = \$ 54,767.73
- ◆ After Five Years = \$ 56,376.90



Fire Chief David Coble

## DEPARTMENT VALUES

**POSITIVE ATTITUDE** - We value a positive attitude toward the City and this Department.

**PROFESSIONALISM** - We value pride in our department and in the quality of our work. Our conduct, both on and off duty, is a reflection of our professional commitment.

**SERVICE** - We value a commitment to service. We recognize a service responsibility to other City Departments and to every element of our business and neighborhood community. Our performance must ultimately be judged by the satisfaction of those we serve.

**TEAMWORK** - We value teamwork. No one is as effective alone as they are with the cooperative help of others. We encourage all shifts and divisions to work together as equal partners.

**INNOVATION** - We value and encourage the challenge of new ideas and technology. Therefore, we encourage resourceful self-motivation.

**PERFORMANCE** - We are committed to personal and professional development. We encourage training, education, and skills development on an on-going basis. We are committed to safety and to policies that encourage the mental and physical health of our most valuable asset, our people.

**EQUAL OPPORTUNITY** - The Tyler Fire Department is an equal opportunity employer and strongly supports and promotes equal opportunity for every individual.

## Tyler Fire Department



**COME BE A PART  
OF THE TYLER, TX  
"CALLED TO SERVE"  
DIFFERENCE**

PROTECTING LIVES AND PROPERTY  
THROUGH INCIDENT MITIGATION,  
EDUCATION AND PREVENTION.

Tyler Fire Department  
1718 W. Houston Street  
Tyler, TX 75702  
903-535-0005  
[www.TylerFireDept.com](http://www.TylerFireDept.com)

## OPPORTUNITIES TO SERVE

As a member of the Tyler Fire Department, you will find that you have a wide range of opportunities to apply your strengths and skills.

You will take part in pre-fire planning, rescue operations, fire suppression activities, hazardous materials incidents, citizen assistance, fire prevention activities, and station and equipment maintenance.



## PART OF A TEAM

## PART OF A FAMILY



## TEAMWORK

As with any team, each member depends on every other member to successfully complete the assigned task. The very nature of the job makes fire fighting a hazardous occupation. Team members may be required to risk their lives for the public.



### Personal Qualities Every Firefighter Must Possess Include:

- \* Desire to Serve
- \* Courage
- \* Mental Alertness
- \* Endurance
- \* Mechanical Aptitude

If you have questions,  
please contact us

*Tyler Fire Department*  
1718 W. Houston Street  
Tyler, Texas 75702

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Fax: 903-535-0011

E-mail: [firedept@tylertexas.com](mailto:firedept@tylertexas.com)